

MINUTES OF THE OPEN SESSION
OF THE MEETING OF JMSB FACULTY COUNCIL

Held on Friday, January 28, 2010
MB 15.254

PRESENT S. Sharma, Dean and Chair; A. Ahmad; A. Baptista; B. Barbieri; G. Beasley; J. Beaudoin; S. Betton; H. Bhabra; S. Brutus; B. Desai; A. Fagnoli; E. Ferrara; K. Gheyara; S. Goyal; A. Hochstein; R. Jhunjhunwala; J. Jones-Doyle; G. Kanaan; L. Katsanis; S. Laurin; M. Le Guen; J. Longo; F. Nebebe; D. Newton; R. Oppenheimer; R. Paquin; B. Pearce; D. Peltier-Rivest; I. Rakita; M. Robitaille; C.A. Ross; M. Rossi; R. Saade; M. Sharma; J. Wise

ABSENT J. Ahmad; E. Boulianne; S. Carliner; A. Carr; G. Fisher; J. Freed; D. Graham; M. Islam; H. Kim; F. Lowy; M. Luciano; H. Simpkins; A. Waymann

GUESTS A. Blasi; M. Gross; D. Linetsky; B. Shapiro

1. **Call to order**

The meeting was called to order at 9:31 a.m.

2. **Open Meeting**

3. **Approval of the Agenda**

*R-2011-1-1 Upon motion duly moved and seconded (L. Katsanis, H. Bhabra), Council approved the Agenda with the following changes:
Emergency Motion (JMSB-2011-01A-04) was moved after the Chair's Remarks, effectively becoming item #8. Other items affected by this change were accordingly repositioned.
Item 9.1 (JMSB-2011-01A-01) was removed from the Consent Agenda and placed in the Regular Agenda under Report from Associate Deans*

4. **Approval of the Minutes of the Meeting held November 12, 2010**

R-2011-2-2 Upon motion duly moved and seconded (L. Katsanis, M. Sharma), Council approved the Minutes of the meeting held November 12, 2010.

5. Business Arising from the Minutes

There was no business arising.

6. Community Campaign

Derek Linetsky, Development Officer, Community Programs
Advancement and Alumni Relations

Marlene Gross, Manager, Services for New Students and Student Success Program Centre,
Counselling and Development and Co-Chair, Community Campaign Advisory Committee

Faculty Council accepted speaking privileges for Mr. Linetsky and Ms. Gross. It was explained that donations could be made to specific areas, departments or needs (student emergency, etc). Payments could be made both in one time installments and through payroll deductions. Mr Linetsky mentioned that he was available at any time for more information.

7. Chair's Report and Question Period

The Chair made the following remarks:

- He welcomed new members to Council: Eva Ferrara as the Staff Member replacing Gerry Hughes and David Newton from Finance
- Student Successes: Dean Sharma mentioned that there have been many student successes at both the undergraduate and graduate level in terms of both attending and organizing the various competitions.
- On December 9, Dean Sharma made a presentation to the Board of Governors that gave an update on JMSB since the adoption of the strategic plan in 2008. This presentation will be made available on the website shortly.
- A New Director of Administration will be starting Feb 21. Javier Lee will lead CMS, CIT, Facilities and Human Resources in the faculty.

8. Emergency Motion (JMSB-2011-01A-04)

Prof. Goyal moved a motion, seconded by Prof. M. Sharma, requesting transparency from the Board of Governors following the departure of President Woodsworth in December 2010. During the discussion, it was suggested that a confidentiality agreement between the parties may limit the information that the Board of Governors could relay to the community in this regard. An amendment moved by Prof. Saade that the process be explained was accepted by Prof. Goyal. A further amendment was moved by Prof. Oppenheimer that additional information be provided to the community should all parties involved in the confidentiality agreement accept. A vote was taken by ballot, and that amendment was defeated.

The vote was then taken by ballot on the main motion as amended.

R-2011-1-3 Upon motion duly moved and seconded (S. Goyal, M. Sharma), it was resolved that the Faculty Council of the John Molson School of Business demand, in the interest of transparency and good governance, that the Board of Governors of Concordia University elaborate on the process leading to the abrupt departure of the President and Vice Chancellor of Concordia University in December 2010.

Consent Agenda

- 9. Reports from the Associate Deans
- 10. Reports from Other University Bodies
- 11. Staff Report

R-2011-1-4 Upon motion duly moved and seconded (L. Katsanis, S. Betton), Council approved the items on the Consent Agenda as outlined in Items 9-11 and detailed in JMSB-2011-01A-02 to JMSB-2011-01A-03.

Regular Agenda

- 12. Report from Associate Deans
 - 12.1 A. Hochstein, Associate Dean, Masters and Graduate Diploma Programs

Associate Dean Hochstein thanked everyone that supported the MBA International Case Competition. He mentioned, however that there was a noticeable absence of faculty member support at the competition. He requested that Council members encourage their peers to participate. He specifically thanked Professor Le Bel and Professor Mahesh Sharma for their support. He also thanked Professor Frank Crooks who took on the role of Acting Director of the Goodman Institute during Prof. Rakita's sabbatical leave. Both Dean Sharma and Associate Dean Hochstein also thanked Professor Ross for accepting the mandate of Acting Director of the EMBA.

- 12.2 G. Kanaan, Associate Dean, Academic and Student Affairs, Undergraduate Programs (JMSB-2011-01A-01)

There was a question from Prof. Ross regarding low enrollment in the MIS major. It was explained that the department was working on changes to the major to reflect changes in industry and other institutions. For instance, Business Technology Management is a new term for such an area and this could be further explored within the faculty. Associate Dean Kanaan mentioned that the Department has been active in recruiting new students. However, this major is not particularly well known or understood and this may have hindered the recruitment process.

There was a brief discussion in regards to quotas for new admission and admission standards. It was explained that the present administration feels that a higher quality student experience is the most important factor and this is the present focus.

13. Revisions to the Dean's Award for Distinguished Scholarship (JMSB-2011-01A-05)

Associate Dean Bhabra explained that the main change to the guidelines was the replacing of the separate Dean's Selection Committee with the Faculty Research Committee. It was mentioned that there was an apparent unnecessary duplication of the Research Committee for this purpose.

R-2011-1-5 Upon motion duly moved and seconded (H. Bhabra, L. Katsanis), Council approved the revisions as outlined in JMSB-2011-01A-05.

14. Annual Reports

14.1 Executive Centre and Aviation Management Institute (JMSB-2011-01A-06)

Faculty Council granted speaking privileges to Mr. Karim Boulos, Executive Director, External Affairs. He referred to the submitted documentation and explained that although the EC and AMI have been successful, the change in earnings can be related to some degree to the increased usage of internal professors for the workshops. As well, the space imputation fees in the MB had an effect on the overall profit.

14.2 Co-Op Program (JMSB -2011-01A-07)

Faculty Council granted speaking privileges to Prof. Shapiro and Ms. Blasi.

Prof. Shapiro mentioned that the Co-op program remains strong. The JMSB students are very well regarded in their job placements. However, an issue remains that the students perform so well in their work placements that they are offered full-time employment before graduation. Therefore, the number of students that complete the program tends to decrease based on this fact.

15. CASA Report

Mr. Robitaille gave a brief CASA update. He mentioned that the annual general elections would be taking place February 14-17, 2011 and asked Council members to allow students to briefly speak at the beginning of classes to sensitize students to the importance of the election process. Ms. Laurin spoke about the success of undergraduate teams at the case competitions.

16. CGSA Report

Mr. Jones-Doyle gave a brief description of the many activities of the CGSA, especially a proposed name change to JMGSa. Associate Dean Hochstein commended the CGSA for their work and mentioned that he supported the name change proposal.

Marc Le Guen gave a brief explanation of this year's iteration of the MBA Case Competition. He explained that the 30th anniversary went very well and that the home team reached the semi-finals.

17. Other business

There was no other business.

18. Next meeting

The next meeting of Faculty Council will take place on February 18, 2011.

19. Adjournment

Upon motion duly seconded (J. Longo, M. Sharma), the meeting adjourned at 11:42 a.m.

To: JMSB Faculty Council

From: Robert Oppenheimer

Date: February 9, 2011

Re: Summary of School of Extended Learning (SEL) Council meeting of January 24, 2011

A dual stage admission policy is being considered and is included in the forthcoming Academic Plan. It would allow admission to the University, when the perspective student was not admitted by a Faculty. SEL would work with the Faculties to establish qualifying programs. This would consist in part of generic core competencies, such as study skills and time management and in part discipline specific core courses. These specific core courses would start in September 2012, at the earliest, but may be later, depending upon the approval processes.

SEL is offering a 4-credit study skills course, SEL 149, primarily to those who are "first time failed" status students. Approximately 10% of the students are new independent students. Approximately 570 students registered for this course in the fall, of which 141 were JMSB students. Of that number, 531 completed the course and 39 dropped it before the drop deadline. Of the 531, there were 104 JMSB students.

To: JMSB Faculty Council

From: Robert Oppenheimer

Date: February 14, 2011

Re: Summary of School of Extended Learning (SEL) Council meeting of February 14, 2011

David Graham and Fred Lowy attended the SEL Council meeting. Dr. Lowy stated that the University has moved forward since he left in 2005. He recognizes that there are a number of problems that he will be working to resolve. He will be meeting with the Board of Governors and present recommendations regarding governance later this week. He will present a proposal, which combines proposals of the Steering Committee of Senate and of Board Committees. One of these recommendations is to have an external committee examine best practices regarding governance and report upon its findings.

Dr. Graham introduced the Academic Plan by making the following three points.

1. A tremendous amount of work has been put into creating the draft of the Academic Plan, which was chaired by Brad Tucker. The plan is a working draft.
2. This is not any one person's plan. It needs to be "our" plan, if we are going to make this plan work.
3. It is equally important to recognize what still needs to be done.

A question and answer discussion followed.

Q. How may the plan be commented upon and how will those comments be dealt with?

A. Though the website would be the easiest way to communicate your recommendations. We are requesting feedback from various contingencies, e.g. Chairs, Librarians etc. Feedback may also be provided through the Academic Planning Committee or through any member of Senate.